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中国建设银行

China Construction Bank

中國建設銀行股份有限公司

China Construction Bank Corporation

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 939)

(USD Preference Shares Stock Code: 4606)

Announcement on Change of Employee Representative Supervisors

China Construction Bank Corporation (the “**Bank**”) held an employee representatives’ meeting recently, in which Mr. Li Xiukun, Mr. Jin Yanmin and Mr. Li Zhenyu were elected as employee representative supervisors of the Bank for the term of three years, and their appointments became effective from 26 January 2016.

The biographical details of the above mentioned employee representative supervisors are set out below:

Mr. Li Xiukun, aged 58, has served as the general manager of the audit department of the Bank from March 2015. From July 2014 to March 2015, Mr. Li served as the person-in-charge of the audit department of the Bank; from March 2011 to July 2014, Mr. Li served as the president of Hebei Branch of the Bank; from May 2006 to March 2011, Mr. Li served as the president of Ningxia Branch of the Bank; from July 2003 to May 2006, Mr. Li served as the vice president of Ningxia Branch of the Bank; from January 2000 to July 2003, Mr. Li served as the vice president of Inner Mongolia Branch of the Bank. Mr. Li is a research associate and is the guest professor or part-time professor of Dongbei University of Finance & Economics, Hebei University and four other universities. Mr. Li Xiukun graduated from Dongbei University of Finance & Economics and obtained his doctor’s degree in finance from Dongbei University of Finance & Economics in July 2013.

Mr. Jin Yanmin, aged 54, has served as the general manager of credit approval department of the Bank from December 2014. From November 2014 to December 2014, Mr. Jin served as the person-in-charge of credit approval department of the Bank; from March 2011 to November 2014, Mr. Jin served as the president of Guangdong Branch of the Bank; from February 2011 to March 2011, Mr. Jin served as the person-in-charge of the Guangdong Branch of the Bank; from March 2009 to February 2011, Mr. Jin served as the general manager of the corporate banking department, also as the general manager of the small enterprises financial service department of the Bank; from August 2007 to March 2009, Mr. Jin served as the general manager of the corporate banking department of the Bank; from June 2006 to August 2007, Mr. Jin served as the risk control director of Guangdong Branch of the Bank; from March 2001 to June 2006, Mr. Jin served as the deputy general

manager of corporate banking department of the Bank. Mr. Jin obtained his bachelor's degree in infrastructure finance and credit from Liaoning Finance and Economics College in July 1983 and obtained his EMBA degree from Tsinghua University in January 2010.

Mr. Li Zhenyu, aged 55, has served as the president of Qinghai Branch of the Bank from January 2014. From November 2012 to January 2014, Mr. Li served as the vice president of Qinghai Branch of the Bank; from June 2009 to November 2012, Mr. Li served as the vice president of Tibet Branch of the Bank; from June 1985, Mr. Li worked in Qinghai Branch of the Bank, serving successively as the general manager of real estate finance department, general manager of credit approval department, general manager of planning and finance department, general manager of finance & accounting department and other positions; from July 1982 to June 1985, Mr. Li worked in the infrastructure construction division of Qinghai Machine Tool Foundry (“青海機床鑄造廠”). Mr. Li is a senior engineer, and graduated from the Industrial and Civil Architect Institute of Lanzhou University of Technology (formerly “Gansu University of Technology”) in July 1982 with a full-time bachelor degree in engineering. Mr. Li has been a member of the 11th Qinghai Committee of Chinese People's Political Consultative Conference from January 2013 and the vice director of the economy committee of the 11th Qinghai Committee of Chinese People's Political Consultative Conference in August 2013.

The remuneration of the above mentioned employee representative supervisors shall be determined in accordance with the *Interim Measures on Emoluments Distribution for Directors and Supervisors of China Construction Bank Corporation*. The Nomination and Remuneration Committee of the board of directors shall, at the end of each year, propose the emoluments distribution plan, which shall be presented to the board of directors for consideration and be submitted to the shareholders' general meeting for consideration and approval.

As at the date of this announcement, Mr. Li Xiukun, Mr. Jin Yanmin and Mr. Li Zhenyu indirectly hold 12,365 H shares, 15,739 H shares and 3,971 H shares of the Bank respectively by participating in the employee stock incentive plan. Save as disclosed above, Mr. Li Xiukun, Mr. Jin Yanmin and Mr. Li Zhenyu are not holding any other equity interest in the Bank as defined in Part XV of the *Securities and Futures Ordinance* (Chapter 571 of the Laws of Hong Kong).

Save as disclosed in the biographical details, the above mentioned employee representative supervisors have no other relationship with the Bank's directors, supervisors, senior management, substantial shareholders or controlling shareholder. The above employee representative supervisors are not in possession of any information that is required to be disclosed pursuant to Rule 13.51(2)(h) to Rule 13.51(2)(v) of the *Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited* (the “**Listing Rules**”), nor are they being involved or have been involved in any activity that shall be disclosed pursuant to Rule 13.51(2)(h) to Rule 13.51(2)(v) of the Listing Rules. None of the above mentioned employee representative supervisors held any directorship in other listed companies in the last three years, or hold any positions in any members of the group. There is no other issue that shall be brought to the attention of the shareholders of the Bank.

Due to the job arrangement, Mr. Jin Panshi, Mr. Zhang Huajian and Mr. Wang Lin have tendered their resignation to the board of supervisors of the Bank (the “**Board of Supervisors**”) as employee representative supervisors of the Bank on 26 January 2016, and their resignation will become effective from 26 January 2016. Mr. Jin Panshi, Mr. Zhang Huajian and Mr. Wang Lin have confirmed that they have no disagreement with the Board of Supervisors and there is no matter that needs to be brought to the attention of the shareholders of the Bank.

The Board of Supervisors is extending welcome to Mr. Li Xiukun, Mr. Jin Yanmin and Mr. Li Zhenyu for joining the board of Supervisors, also would like to express its sincere gratitude to Mr. Jin Panshi, Mr. Zhang Huajian and Mr. Wang Lin for their contributions to the Bank during their terms of offices with the Bank.

Announcement of the captioned matters is hereby given.

By order of the Board
China Construction Bank Corporation
Wang Zuji
Vice Chairman, Executive Director and President

29 January 2016

As at the date of this announcement, the executive directors of the Bank are Mr. Wang Hongzhang, Mr. Wang Zuji, Mr. Pang Xiusheng and Mr. Zhang Gengsheng; the non-executive directors of the Bank are Mr. Li Jun, Ms. Chen Yuanling, Ms. Hao Aiqun, Mr. Xu Tie, Mr. Guo Yanpeng and Mr. Dong Shi; and the independent non-executive directors of the Bank are Mr. Zhang Long, Mr. Chung Shui Ming Timpson, Mr. Wim Kok, Mr. Murray Horn and Ms. Margaret Leung Ko May Yee.